

Clinton Taguba | Data Analyst

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I'm a **Data Analyst** who transitioned into data analytics after building my career in payroll and operations. Over the past few years, I've developed strong skills in SQL, Power BI, Excel, and Google Sheets. Alongside my current role, I'm continuously expanding my skills in **Data Science** and **Data Engineering** to broaden my expertise and deliver **end to end data solutions**.

Skills

Technical: SQL, Power BI, Microsoft Excel (Pivot Tables, Power Query), Google Big Query, Looker Studio, Python (Pandas, NumPy), Data Visualization, Jira, Confluence
Professional: Process Optimization, Stakeholder Management, Documentation & SOP Development, Time Management

Professional Experience

F&B Analyst, Food & Beverages - Contractor role Lucas Collective – Melbourne, Australia	Remote Aug 2025 - Present
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As part of the business reporting team, I help venue managers make informed decisions by converting operational data into reports and insights that support daily business operations. My role focuses on improving reporting efficiency, monitoring food and beverage costs, maintaining data accuracy, and supporting inventory management across multiple venues/restaurants.

- **Built automated Power BI dashboards** by connecting **Microsoft Access data**, replacing manual reporting processes with real time, interactive reports for venue managers.
- Analyzed weekly **food and beverage COGS**, pricing variances, and inventory trends to identify issues early and support cost control initiatives.
- Worked closely with operations teams to investigate stocktake discrepancies, resolve data quality issues, and improve the accuracy of inventory records.
- **Managed POS data** by implementing menu updates, pricing changes, and new product rollouts, ensuring operational data remained accurate and aligned with business requirements.
- Produced custom reports by using **SQL** and shared insights that helped teams monitor business performance, improve inventory control, and support day to day operational decisions.

Data & Reporting Analyst, (HR Data) - Contractor role VGW - Perth AU	Remote Feb 2024 - April 2025
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Helped HR, Finance, and People Operations make better decisions by ensuring workforce data was accurate and easy to understand. Built automated reports and dashboards that provided clear insights into headcount, payroll costs, and workforce trends.

- Maintained contractor and workforce data to ensure accuracy, compliance, and data integrity for payroll, billing, and reporting processes.
- **Developed interactive dashboards** in Google Looker Studio and Excel, enabling stakeholders to monitor headcount, attrition, payroll costs, and other key workforce metrics.

- Partnered with HR and People Operations to investigate data discrepancies, perform root cause analysis and improve the service delivery reporting.
- **Created standardized reporting templates and documentation** that streamlined recurring requests and reduced manual reporting effort.
- Delivered regular workforce reports and analytical insights that supported operational planning and business decision making.

Payroll Specialist - Contractor role
VGW - Perth AU

Remote
Sept 2023 - Feb 2024

Supported payroll processing by maintaining accurate contractor data and payroll records. Collaborated with HR, Finance, and People Operations to improve data quality and ensure payroll information was reliable.

- **Created payroll validation and variance reports** to identify pay discrepancies, supporting accurate payroll processing and reducing manual review.
- Reviewed contractor invoices and payroll records, validating overtime, leave, reimbursements, deductions, and other payroll transactions against company policies.
- **Collaborated with HR, Finance, and People Operations** to resolve payroll issues, maintain accurate contractor data, and support process improvements through reporting and automation initiatives.

Payroll Specialist, Alight Solutions

Hybrid
July 2022 - Sept 2023

Managed end to end payroll for international clients, focusing on hitting strict deadlines while keeping every record compliant with local laws. I acted as a technical point person, using SAP and ServiceNow to troubleshoot issues, test system updates, and ensure our payroll data remained audit ready and accurate through every pay cycle.

Payroll Associate, Third Generation Holdings Corp.

Onsite
May 2019 - Feb 2022

I managed the entire payroll process from encoding DTRs to preparing financial reports. Made sure everyone was paid accurately and worked closely with Finance to ensure our records were always audit ready.

Education

National College of Business and Arts, Fairview QC

BACHELOR OF SCIENCE IN ACCOUNTING TECHNOLOGY | JUN 2015- MAY 2019

Certifications

- Associate Data Scientist - Datacamp, June 2025
- SQL Associate - Datacamp, June 2025
- AI Fundamentals Certification - Datacamp, May 2025
- Python Data Associate - Datacamp, March 2025
- Data Literacy - Datacamp, March 2025

Reference

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Jireh Balidoy

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